

Health, Safety and Wellbeing Policy Statement

We are committed to achieving our core value of 'Safety first' by putting health, safety and wellbeing at the heart of everything we do. We will continuously pursue better ways to improve our performance and to build a culture that sees everyone working and going home safe and secure.

By applying our safety management style of managing safety from the top down, we will always take a hands on approach to ensuring we both meet and surpass industry-best practices.

We aim to achieve this approach by implementing a strategy based upon:

- health, safety and wellbeing being the core value of the business
- our three key pillars; Our people. Our operations. Our reputation.
- our leaders at all levels, taking action by observing, engaging and improving our safety approach
- developing a work ethos that are aligned with our five golden rules.
- creating a culture of continuous improvement to drive a positive healthy and safe working environment for all
- empowering our staff and subcontractors and all key personnel to act in a safe manner and to care for their health and wellbeing
- our success criteria is to reduce accidents/incidents/occupational ill health, as a result of our work activity and to contribute to mental health industry change
- Ensuring all staff and contractors are suitably trained and in date to complete their work safely.

To achieve this we will provide:

- an organisational structure and resources to support the implementation of this policy
- a health, safety and wellbeing management system that drives continual improvement and complies with legal requirements
- physically healthy and safe places to work to prevent incidents, injury, ill health or loss
- adequate information, instruction and training and supervision for our staff and supply chain
- access to competent health, safety and wellbeing advice and support
- arrangements for consultation with and engagement of our staff and stakeholders
- Set goals and targets to monitor performance
- recognition for achievements in health, safety and wellbeing

We expect our personnel to:

- lead by example, implement this policy and other associated arrangements and safety laws
- Ensure it is everyone's responsibility to manage the health and safety of themselves and others.
- build a culture where health, safety and wellbeing is at the heart of everything we do.
- Share knowledge and learning outcomes effectively.
- apply our principles of observe, engage, improve our five golden rules, to drive health, safety and wellbeing performance
- identify, eliminate, reduce or control risks in so far as is reasonably practicable

For and on behalf of the M Tracey Building Contractors Ltd

Michael Tracey

Michael Tracey
Managing Director
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